

CONGLETON TOWN COUNCIL

COMMITTEE REPORTS AND UPDATES

COMMITTEE:	Finance and Policy		
MEETING DATE AND TIME	24 th November 2022 7.00pm	LOCATION	Congleton Town Hall
REPORT FROM	Serena Van Schepdael – Responsible Financial Officer		
AGENDA ITEM REPORT TITLE	16 Annual Pay Award 2022/23		
Updates	<p>The National Association of Local Councils (NALC) have made contact and confirmed that the Annual Pay Award for 2022-2023 has been settled at an increase of £1,925 on each Salary Column Point (SCP).</p> <p>Additional Pay Award details are:</p> <ul style="list-style-type: none">• The new rates for allowances, uprated by 4.04 per cent. (Noted for the report, not applicable to Congleton Town Council (CTC) staff)• The NJC has agreed that from 1 April 2023, Spinal Column Point (SCP) 1 will be permanently deleted from the NJC pay spine. (Noted for the report, no CTC staff are on SCP1)• The NJC has agreed that from 1 April 2023, all employees covered by this National Agreement, regardless of their current leave entitlement or length of service, will receive a permanent increase of one day (pro rata for part-timers) to their annual leave entitlement. This may require, in some organisations, that a local agreement has to be reached in order for the extra day to be applied. The NJC's full expectation is that the additional day's leave will be applied for all NJC staff, regardless of existing local arrangements. <p>The agreed the new rates of pay are applicable from 1 April 2022, employers are encouraged to implement this pay award as swiftly as possible.</p> <p>The award will be implemented in the December 2022 payroll run, and all back pay due will be included. The backdated amounts will be verified by the Chief Officer and Chair of the Finance and Policy Committee prior to being input in the December pay run.</p>		
Decision Requested	<p>To:</p> <ol style="list-style-type: none">1- Note the Annual Pay Agreement award for 2022-2023.2- To note that the back pay due from 1st April 2022 to 30th November 2022 will be paid in December 2022 payroll.3- To recommend 1-2 to Council on 8th December 2022 for approval.		