

CONGLETON TOWN COUNCIL

COMMITTEE REPORTS AND UPDATES

COMMITTEE:	Finance and Policy		
MEETING DATE AND TIME	14 th November 2024 7.00 pm	LOCATION	Congleton Town Hall
REPORT FROM	Serena Van Schepdael – Responsible Financial Officer		
AGENDA ITEM REPORT TITLE	17 Annual Pay Award 2024-2025		
Updates	<p>The SLCC (Society of Local Council Clerks) and National Association of Local Councils (NALC) have made contact and confirmed that the Annual Pay Award for 2024-2025 has been settled at an increase of £1,290 on each Salary Column Point (SCP) up to SCP43 and 2.5% for SCP beyond 43. The assumed budgeted pay award was 5%, giving a payroll budget of £1,141,489, if the pay award had been known at budget setting it would have resulted in a payroll requirement of £1,136,116 a difference of £5,373.</p> <p>Council are asked to approve this pay award, the agreed new rates of pay are applicable from 1st April 2024, employers are encouraged to implement this pay award as swiftly as possible and the backdated award be processed as quickly as possible back to 1st April 2024. This may mean that the approval comes after the award has been implemented due to the timing of meetings. This report will be presented to Council on 12th December 2024 as required in our Financial Regulations. The Chair of Personnel and Mayor have been informed as an update.</p> <p>The award will be implemented in the December 2024 payroll run, and all back pay due will be included. The backdated amounts will be verified by the Chief Officer and Chair of the Finance and Policy Committee prior to being input in the December pay run. A hard copy of the backdated amount and increases has been signed by the Chief Officer, Mayor, and Chair of Finance. (Changes to salary budget have to be signed by the three mentioned officers/Councillors in accordance with our Financial Regulations)</p>		
Decision Requested	<p>To:</p> <ol style="list-style-type: none">1- Note the Annual Pay Agreement award for 2024-2025 in accordance with the NJC agreement.2- Note that the back pay due from 1st April 2024 to 30th November 2024 will be paid in December 2024 payroll.		